



a commitment to CARE 



ABOUT US

Grove Park Home is a charitable not for profit Long Term Care Home established in 1968 as a grassroots Christian Ministry. Addressing the need for increased senior's facilities in Barrie, the Church of Christ initiated the project that brought together government offices, private business and the local community. Originally a "Home for the Aged", Grove Park Home now cares for 143 Long Term Care residents as well as offering retirement living suites and a seniors day program.

Our story is long but at its root is the never ending desire to provide continuous quality care for the seniors we serve daily. Certainly that care has changed over the decades. Once, residents came through our doors, suitcase in hand ready to "retire" in a nursing home.

Today our residents arrive by wheelchair or ambulance and will have multiple physical and/or cognitive impairments. Our staff and infrastructure have adapted over the decades.

Grove Park Home is blessed with over 200 dedicated and caring staff directed by a passionate and experienced management team. The Home is governed by an inspirational and supportive volunteer Board of Directors. Grove Park Home continues to uphold its Christian values and our entire team is committed, every day, to providing the very best care.

Our Mission:

"We shall continuously provide excellent care in a secure environment, WITH FAMILY AND community support"



LONG TERM CARE

Grove Park Home cares for 143 residents and is guided by the Ontario Long Term Care Homes Act, 2007. The Home has a strong record of compliance to Ministry of Health and Long Term Care regulations and is Accredited under CARF (Commission on Accreditation of Rehabilitation Facilities). Services and programs are provided to our residents; many have a number of chronic medical conditions including some degree of cognitive impairment or dementia.

Operating 24/7, Grove Park Home provides a full range of secure and supervised health services for the residents in our care. Basic and Private rooms are offered and the living environment is enhanced with an intimate chapel, hair salon, and many outdoor spaces and visiting rooms. The Home also has a busy auditorium, and a social Café run by our volunteers. An on-site physician specialized in geriatric care, a nurse practitioner, and a rehabilitation team add to the daily health and well-being of our residents.

There are some fee-for-service options in long term care including cable, phone, some specialty devices, hair salon and café purchases and a few others. These items will be discussed during the admission process. However, almost all necessities are covered within the monthly accommodation billing and include:

- Medical and nursing care provided 24 hours a day by a care team including an on-site physician, nurse practitioner, registered nursing staff and personal support workers
- Medication is provided and administered as directed by the care physician. Medical supplies and devices, and the services and supplies associated with basic care, continence care, infection control, and sterile procedures are included
- Supplies and equipment for personal hygiene and grooming, including skin care lotions and powders, shampoos, soap, deodorant, toothpaste, toothbrushes, denture cups and cleansers, toilet tissue, facial tissue, hair brushes, combs and feminine hygiene products
- Equipment for the general short-term use of residents, including wheelchairs, geriatric chairs, canes, walkers, toilet aids and other self-help aids for the activities of daily living
- Meals are provided three times daily in a unit based dining room. Snacks are offered throughout the day and evening and, when required, dietary supplements are provided. Residents are assessed to identify specific dietary needs, and assistive devices are encouraged for independence

- Social, recreational and physical activities are offered daily. Activities are posted on each unit and listed on our website for family knowledge and perhaps inclusion
- Laundry services are provided on-site and include personal labels
- Bed linens, covered pillows, wash cloths and towels
- Bedrooms are furnished with a single bed, a comfortable (and often specialty) mattress plus bedside table and chair. There is some space for personalization with items from home. Bedding is provided, however, many residents bring a quilt or comforter from home
- Bedrooms are cleaned and monitored on a daily and weekly basis

Referral is directed by the North Simcoe Muskoka Community Care Access Centre (NSM CCAC). Please contact CCAC directly at 705-721-8010 or visit www.healthcareathome.ca



RETIREMENT LIVING

Mulberry Lane is an intimate grouping of 14 Retirement Suites tucked away on the east side of our campus. These suites, suitable for one person, promote a lifestyle that respects independence and privacy while providing a common community and valued services. Mulberry Lane has its own secure entrance with seating and gardens at its doorstep. The suites, featuring an ensuite bath and kitchenette, are designed with efficiency in mind. The layout is ready for your furnishing and décor!

Mulberry Lane Highlights:

- ✔ Daily On-site Retirement Living Aide
- ✔ Three meals daily in a beautiful dining room
- ✔ Snacks and beverages available 24/7
- ✔ Housekeeping and personal laundry service
- ✔ Activity rooms and lounges
- ✔ Daily activities
- ✔ Phone, cable and internet ready*
- ✔ Monthly newsletter and activity calendar
- ✔ Shopping excursions and special events*
- ✔ On-site hair salon*

* Fees may apply



SENIOR ENCOUNTER ADULT DAY PROGRAM

Grove Park Home was the first long term care home to provide an adult day program to seniors in our community. Known as Senior Encounter* and opened in 1978, this program offers social, educational and therapeutic recreational activities to seniors on a daily or multi-day basis. Perfect for those living at home who may feel lonely or isolated, this “club” promotes independence while providing stimulation and socialization. Senior Encounter can also provide needed respite for families and caregivers.

Services:

- Qualified and caring staff provide scheduled activities and offer kind supervision and guidance
- Diet sensitive food service including lunch and snacks
- Assistance with mobility and personal needs
- Access to hair salon*
- Opportunity to participate in Home activities including musical guests and special events

All activities are client focused and meet the needs of each unique client:

- Eldersize
- Cognitive Games
- Seasonal Celebrations
- Baking
- Sing Songs
- News & Views
- Games
- Sports
- Crafts

Program Hours:

Monday - Friday 9:00am – 3:00pm (Closed holidays)

Eligibility:

Funded in part by the Ministry of Health and Long Term Care, the program, which serves the needs of a diversified clientele, is a service provider for our local CCAC. Referral begins with the Community Care Access Centre (NSM CCAC). Please contact them directly at 705-721-8010 or visit www.healthcareathome.ca

* Program and service fees apply

Retirement Living and Senior Encounter Tours and Inquiries: 705-792-7396

FUNDRAISING

Our mission statement reflects the need for “family and community support”. This statement embraces family engagement and volunteerism as well as the endless need for financial support. In 2008 Grove Park Home completed a major expansion that was made possible by committed business partners and generous volunteers. This build has placed the Home in a good physical position for many years to come.

The need for fundraising, however, did not end when the new doors opened. Our commitment to care focuses on our residents. The Home believes that the very people entrusted to our care deserve the best people to look after their needs; physical – emotional – spiritual. While the cost to do this is substantial, care is never to be sacrificed. The Home is committed to investing in its most valuable resource through hiring, retention, training and appreciation. Time and time again, our families tell us that it is our care – our people – that make the difference.

**Every donor has a story -
a desire to help.**
The way you give back is a personal choice.
**TOGETHER WE WILL ENSURE
your support
is meaningful and long lasting.**

While there are many who know us and trust us to do our good work with their donations, some donors would rather support a specific project. Perhaps it is to honour a loved one's special need or the desire to fill a need for the benefit of many of our residents. Your right to choose is respected. Big and small we can all make a difference in the day to day lives of our residents.

- Monthly Pledges
- Life Insurance Beneficiary
- In Memoriam Donations
- Bequests
- Transfer of Listed Securities
- RRSP or RSP Beneficiary

Many gifts come with valuable tax advantages. We welcome the opportunity to discuss these options and also recommend you discuss your choices with your trusted legal and financial advisors.

Capital Needs

Our Home is funded through the Ministry of Health and Long Term Care and the resident's ability to pay. Yet, it is a daily struggle to meet the increased care needs of our residents as nearly all those we serve have cognitive impairments and debilitating physical conditions. Special

equipment is needed to ensure we provide this new level of care. With increased operating costs for everything from utility bills to maintenance and repairs, the need to reach supporters for capital items is great. Below is a list of general capital needs. A specific annual list is available to interested donors.

 **Care Needs:** As the acuity of care increases, specialty mattresses add to the daily quality of life for many residents. Diagnostic equipment such as IV Pumps and Bladder Scanners would allow us to treat on site and avoid costly hospital transfers that cause undue stress on residents and families alike. Transferring residents from a bed or chair often requires special transfer slings ensuring the safety of the resident and staff member. These slings, used daily, are almost prohibitively expensive.

 **Cooking and Serving Equipment:** We serve a staggering 285,000 meals and snacks per year. Replacing expensive food service equipment and dining room tools is an ongoing effort.

 **Building and Ground Maintenance:** As utility prices sky rocket, replacing inefficient lighting, plumbing and HVAC will help offset staggering energy costs. A major project indeed. And for those donors with a “green” heart, our Home gardens can always use some help to keep growing.

 **Program Supplies:** The activity calendars are packed full each month with entertaining and therapeutic options. Many group and one-on-one programs require specialty products that may include doll therapy items, Montessori pieces or Snoezelen equipment.

 **Rehabilitation Care Items:** Keeping our residents mobile contributes greatly to their quality of life. Supporting the purchase of items such as slings, physiotherapy equipment, and hip protectors will help keep bones and muscles strong.

**For more information; visit or call our
Fund Development Office 705-792-7404**

“I am **only one**, but I am **one**. I cannot do **everything**, but I can do **something**. And I will not let **what I cannot do** interfere with **what I can do**.”

- Edward Everett Hale (1822-1909) Author and Historian

EMPLOYMENT

People caring for people. It is a simple statement at the root of our Human Resources department. The Home embraces a commitment to care that is felt by each and every employee. We are always looking for special applicants who can help us build on our commitment.

Employment Positions:

- ✔ Registered Nurses
- ✔ Registered Practical Nurses
- ✔ Personal Support Workers
- ✔ Chefs and Food Service Aides
- ✔ Life Enrichment and Spiritual Services
- ✔ Physiotherapy and Restorative Care
- ✔ Retirement Living Aides
- ✔ Senior Encounter Staff
- ✔ Maintenance and Housekeeping Services
- ✔ Laundry Staff
- ✔ Administration and Management

Hiring Requirements

All applicants must provide an acceptable Criminal Reference Check and Vulnerable Sector Screening. These must be dated within current regulation rules. Other conditions directed by Government or Policy will apply.

Application Process

Applications are accepted in person or by mail or email. No phone calls please. Contact us or visit our website for job postings and more information.

Grove Park Home welcomes all applicants however only suitable candidates will be contacted for interviews.

“They may forget your name
BUT THEY WILL
NEVER FORGET
how you made them feel.”

- maya angelou

VOLUNTEER

Volunteers at Grove Park Home are our heart and soul. Our Home is blessed with passionate and committed volunteers who offer over 6,500 hours of time to our residents every year. Your experiences are meaningful, sometimes challenging and always rewarding.

Volunteers are an important part of our commitment to care. You make it possible for us to offer more programs and services for the very special folks we serve each day. You enhance lives, bring smiles to faces, create a positive atmosphere and you do it all selflessly. We are humbled by your efforts.

The Home offers volunteer positions for every age group. This is an incredible opportunity for students to gain

community service hours while embracing volunteerism. Retired folks offer much needed day time assistance and families become engaged during the evenings and weekends as time permits. Regardless of your age or circumstance, there is always a need to be filled by the hearts of our volunteers.

We have endless volunteer opportunities including:

- Assisted Feeding
- Activities
- Friendly Visits
- Entertainment
- Palliative Care
- Café Counter
- Fundraising Events
- Senior Encounter Day Program

**Contact the Programs and Volunteer Office at
705-792-7398**

CONTACT US



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